



# Radiologist Careers at Qscan Group

Join Australia's Premium Radiology Provider



## Foreword From Our Group CEO

- *Chris Munday*

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Through this careers guide, you will hear from some of our leading Doctors around our network, to learn more about our business and the great benefits to being a member of our team and the fantastic organisation we've built.

Our vision & mission are to provide trusted analysis, excellence and patient care.

We've brought together a market leading Group of Doctors, excellent Technicians and Customer Support staff, partnering like-minded individuals passionate about delivering outstanding service and patient care.

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*Chris Munday*

BEC, FCA  
Group Chief Executive Officer  
Qscan Group



## A Message From A Founding Partner

- *Dr Mark Hansen*

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I've been with Qscan for 12 years, as a Founding Partner and Radiologist of the business. In that time I've seen the Company grow from one small clinic in the Inner North Side of Brisbane to a national firm.

One of the great things about Qscan, is our strong Doctor led management team. This enables us to bring together Radiologists and Management to work together to form a very strong collegiate atmosphere and assist Radiologists forge their career path in partnership with the business.

Radiologists bring ideas, aspirations and opportunities whether it be new innovations or trends in Radiology to Management. We take those ideas and help our Radiologists develop them from initial concept right through to clinical implementation.

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*Mark Hansen*

MBBS, FRANZCR  
Director, Qscan Group  
Partner & Radiologist, Qscan Radiology Clinics

# Our National Reach

Qscan Group operates over 70 fully owned clinics, 4 on-site Radiologist hospital contracts and 6 teleradiology contracts throughout Australia.

As at September 2019, Qscan Group consists of Qscan Radiology Clinics, Universal Medical Imaging (ACT), North Coast Radiology (NSW), South East Radiology (NSW), Berera Radiology (TAS) and Alpenglow Australia (QLD & NSW).

With a growth mindset and a continued focus on uncompromising patient care, the Group continues to materially grow our services and geographic scope to support Australian communities.

By the end of 2019, Qscan Group will be expanding our footprint across Australia, in Victoria and South Australia.



**1.5**  
MILLION

Servicing over 1.5 million patients annually



Over 70 fully owned clinics nationwide



6 teleradiology contracts



4 on-site Radiologist hospital contracts



65 clinical trials



970 employees

The preferred Radiology supplier to many elite & professional sporting teams including



analysis . imaging . answers  
independent . strong . trusted  
evolving . **quality**  
clear . precise . **synergy**  
specialists . **connected** . insight  
advancing . **accurate** . diagnosis  
recognised . **notable** . knowledge  
accessible . emerging . innovative  
movement . distinct . technology

# Why Choose Qscan?

- 1 State of the art equipment with cutting-edge world-class technology
- 2 Radiologist driven business model supported by a collegiate network of experienced Specialists, Technologists and Managers
- 3 Radiologist chaired clinical education, quality committee & governance
- 4 Well-respected brand
- 5 Competitive remuneration opportunities to join Qscan, lead locations and opportunities to leverage your career
- 6 Ethical practice with patients & referrers at the forefront of priority
- 7 Strong focus on Quality assurance
- 8 Access to subspecialty experts to support career development

# Who We Are

Qscan Doctors are driven to provide the best possible diagnostic result, going the extra mile to achieve this for our patients, in active partnership with our referring Doctors and team. Our Doctors leverage a close knit and supportive Clinic team of technical staff, regional leaders and Customer Service staff to ensure a seamless experience is delivered to patients throughout their time with Qscan.

As a Doctor led practice, our Doctors are invested in ensuring we offer excellence in compassionate care and trusted analysis putting the patient's personal circumstances and needs at the forefront of our own priorities to ensure seamless connectivity, care and treatment in partnership with their broader medical team.

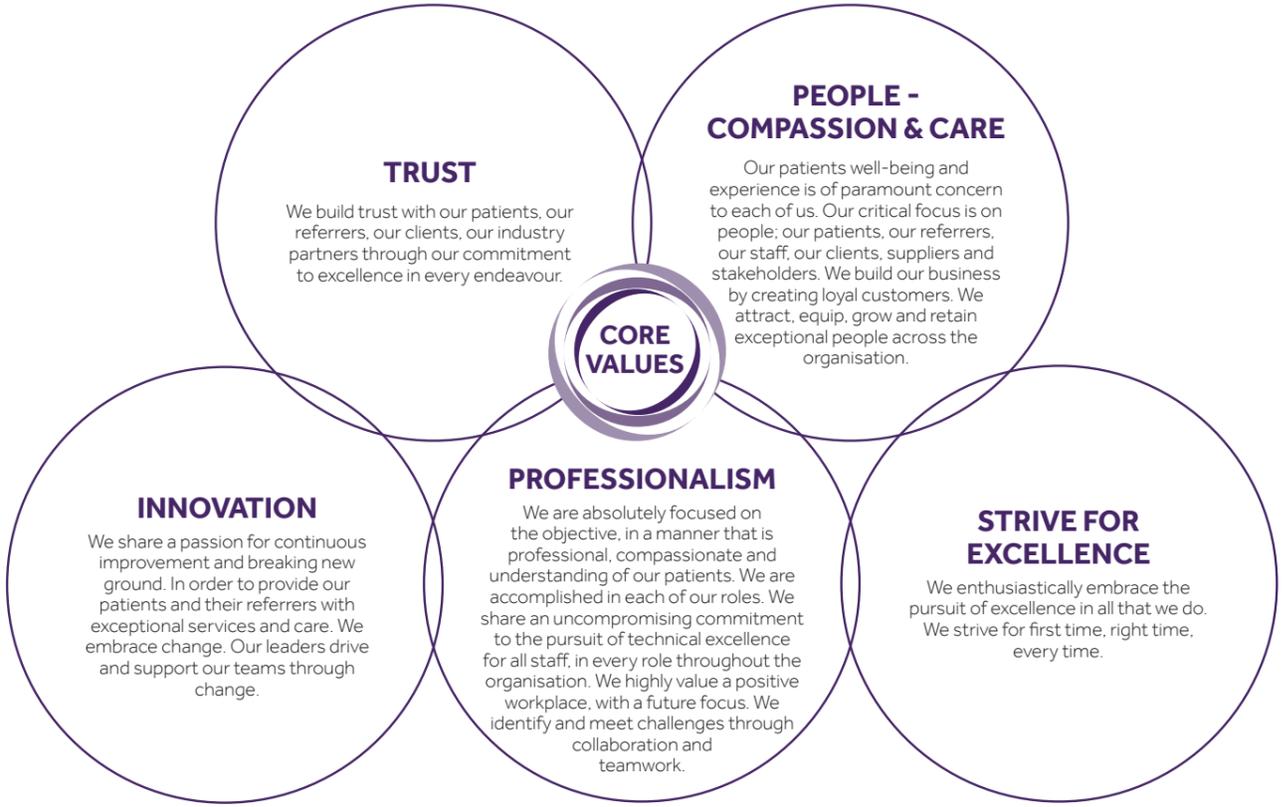
We understand our patients come to us often in times of uncertainty and we take every possible step to ensure the quality of scan and broader review are taken to

ensure all possible effort is taken to explore the medical needs and achieve a quality diagnostic result for our patients.

We enjoy the best of both worlds, with many of our Doctors working part time with Qscan and maintaining their connection with the Public health system.

Our Doctors have access to our Teleradiology platform to work flexibly or additional hours to expand their earning potential across our national reporting queue.

We have the backing and investment of a leading national business, balanced by a regional Clinic network and leadership approach. We bring quality systems, and world class equipment to access the best possible image in our roles.





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*Qscan's quite an interesting place to work because you can modulate the amount of work you do as well as the amount of remuneration you're interested in.*

*It allows you to titrate the extent of work per day or per week or even how many weeks you want to work in a year.*

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**- Dr Rohit Singh**

*(MBBS, FRANZCR)  
Director, Qscan Group  
Partner & Radiologist, North Coast Radiology Group*



# Qscan Fellowships

## Sub-specialty Fellowships

- Musculoskeletal
- Body Imaging
- Nuclear Medicine & PET (accredited with RACP)

## Hybrid fellowship - 12 months

Our Fellowship Programs are set in partnership with our new recruits to align to the aspirations of the individual. We leverage the strengths of our existing specialists and expert mentors to ensure our Fellows receive access to diverse case exposure and a strong breadth of diagnostic opportunities.

Develop your specialist career alongside our industry leading Radiologists.

Transitioning to work as a consultant Radiologist can be daunting. At Qscan your elevation to Consultant level will occur through a gradual process within our Private Practice and balanced with access to the hospital radiology environment through our strong partnerships.

Dedicated training days, conference leave, inclusion at our annual Doctor conference and professional development feature throughout your Fellowship Programme to ensure a well-rounded learning experience.

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I did a 12 month hybrid MSK Fellowship with Qscan in 2017 and have been working full time with Qscan as a subspecialist MSK Radiologist since then.

The fellowship year was an excellent experience. In the 32 weeks of dedicated fellowship I encountered a large volume and diverse range of MSK cases, learning from some of the best MSK and sports imaging radiologists in Australia. Qscan performs some of the most high-end MSK imaging work in the State, including imaging of elite athletes and professional sporting teams in close conjunction with Sports Medicine Physicians.

The hybrid nature of the fellowship also allowed a gradual transition to consultant work, with slow build up of general consultant days over the fellowship year.

**- Dr Martin te Kloot**

*(BSc/BCom, MBBS (Hons1), FRANZCR)*  
Partner & Radiologist, Qscan

Ultimately it's not only the high level work but also the Radiologists you learn from, and subsequently work with, that made the year so great. It is a very supportive and collegiate environment to learn in and continues to be so as a full time Radiologist.

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I completed my first year of Nuclear Medicine training with Qscan under the mentorship of Dr Peter Jackson and the wider Qscan subspecialty Radiology team. My first year with Qscan has by far been the most rewarding and stimulating of my career as it was a great balance of being thrown in the “deep end” but whilst under very close supervision in a supportive mature learning environment. Having spent that final year of my RANZCR training by beginning my Nuclear Medicine training, I found this an invaluable and efficient use of my training time, enabling a smooth transition into my first year as a consultant the following year.

Nuclear Medicine and Molecular Imaging is at the forefront of radiology and is now fundamental to a whole breadth of imaging and clinical subspecialties. Qscan is uniquely positioned in this space as we have a network of highly skilled and reputable Radiologists and Technical staff working with the latest generation of hybrid PET/CT and Nuclear Imaging platforms to service our highly demanding referrers.

Qscan has pushed the boundaries from the outset and I was fortunate to gain a large volume of experience with F18 PSMA PET/CT imaging (first offered in Australia by Qscan) and also subsequent experience in LuPSMA theranostics.

**- Dr Dalveer Singh**

*(MBBS (Hons), FRANZCR, FAANMS)*  
Partner & Radiologist, Qscan

Qscan also continues to engage in world class academic work and have gained successful recent publications in peer reviewed journals in the field of Molecular Imaging. We have partnered further with industry leaders to offer novel PET tracers across our clinical network.

The culture of the Qscan team is the key to my professional satisfaction – in particular the encouragement and sense of comradery afforded to younger Fellows/Consultants by senior experienced leaders across the various imaging subspecialties enables a fantastic first chapter within a radiology career. I'd highly recommend Qscan at any career stage.

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## Nuclear Medicine/PET Fellowship

Qscan offers advanced training in Nuclear Medicine through the Royal Australasian College of Physicians. With 2 accredited sites for Advanced Training in Nuclear Medicine/PET at Qscan Southport & Redcliffe, Qscan is at the forefront of growth in this specialist area and actively partners with Doctors to develop your specialist career within our industry leading facilities.

The Fellowship Program provides you in-depth specialty training using Radiopharmaceuticals in the diagnosis and treatment of medical conditions.

You will train under the supervision of Dr Peter Jackson and the guidance of the wider Qscan Specialist team. To learn more about applying for Advanced training through Royal Australasian College of Physicians programs please see

[racp.edu.au/trainees/advanced-training/advanced-training-programs/nuclear-medicine](http://racp.edu.au/trainees/advanced-training/advanced-training-programs/nuclear-medicine)



# PET-CT

## Pioneering Nuclear Medicine & PET-CT

The Qscan Nuclear Medicine & PET operation offers a comprehensive diagnostic & therapeutic service, delivering continued excellence in Radiology for over a decade. Pioneering rural and regional access, expanding on its current delivery of over 1.5 million patient services over 2019 across 66 practice locations in Australia.

Each site is Doctor led and supported by a collegiate network of experienced Specialists, Technologists, Customer Service Staff and Managers. This model has enabled on site Radiologists to provide boutique and nuanced PET/Nuclear Medicine services to specialty referrers. Qscan has therefore built a reputation of being on par with Australia's leading tertiary academic institutions in terms of referrer demand and case complexity.

All Qscan clinics have a strong business model ensuring they are economically viable.

## Each clinic meets core set of criteria to ensure long-term success

- Meets community needs, which vary considerably from inner city high density environments to regional sites where the focus is to bring the leading metropolitan experience to patients usually disadvantaged by remote distances.
- **Offering**
  - (a) World class imaging technologies;
  - (b) Experienced & well-respected Sub-Specialists;
  - (c) Ethical practice that places patient outcomes as constant priority.
- **Encouraging**
  - (a) Innovation;
  - (b) Collaboration with Researchers, staff, peers & the community.

# Forge Your Career With The Qscan Group

The Qscan Group provide market competitive and flexible avenues to join the team.

## Our engagement opportunities include

- Employment terms under a Medical Services Agreement;
- Independent contractor partnerships via a Practice Management Agreement;
- Short term or ongoing Locum Agreements.

Our tailor-made offer terms, are set in partnership with selected Doctors to suit the individual's aspirations, additional commitments and lifestyle aspirations. The Qscan Group, with our growing national Clinic network provide our Doctors competitive opportunities to learn, and grow their earning potential as part of a Private firm, with strong Public Hospital partnerships.

Our values to put our patients and referring partners needs first drives our compassionate care, innovative quality diagnostic results and our focus on going one step further to ensure our patients receive the quality guidance to support & empower their health journey.

## Why you should consider the Qscan Group for your next role

- Internal opportunities to travel and expand your career within the Group. We offer Fellow right through to Partnership opportunities;
- The ability to maintain diversity in your career, with many of our Doctors working for both Public practice and Qscan Group;
- Future opportunities to expand your partnership to include Equity;
- Flexible work access through industry standard home workstations and tele-reporting access;
- The ability to be part of and leverage a supportive, strong collegiate Doctor network.

## Leverage your Qscan Group Specialist Doctor network to accelerate your success

Qscan Group bring together an expert national Doctor team, connected via various social platforms to leverage capability across the broader group for a consult review of specific cases, collegiate support and as a professional network.







**For more information, please contact us**

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