# Join OSCan GROUP today

Develop your specialist career with Australia's premier providers of medical imaging services.





#### A message from the Group CEO

#### **Chris Munday**

Through this careers guide, you will hear from some of our leading doctors around our network, learn more about our business and the great benefits of being a valued member of our team and the fantastic organisation we've built.

Our vision and mission are to provide trusted analysis, excellence and compassionate care.

We've brought together an industry leading group of doctors, excellent technicians and customer support staff, delivering our patients a network who are passionate about delivering outstanding service and patient care.

BEc. FCA

Group Chief Executive Officer Qscan Group

Chris Murday

#### A message from a founding partner

#### Dr Mark Hansen

As a founding partner and radiologist, I've been with Qscan for 12 years. In that time I've seen the company grow from one small clinic in the inner north side of Brisbane to a national organisation.

One of the great things about Qscan, is our strong doctor-led management team. This enables us to bring together radiologists and management to work together to form a very strong collegiate atmosphere and assist radiologists to forge their career path in partnership with the business.

Radiologists bring ideas, aspirations and opportunities, whether it be new innovations or trends in radiology to management. We take those ideas and help our radiologists develop them from initial concept right through to clinical implementation.

MBBS, FRANZCR Director, Qscan Group Radiologist, Qscan Radiology Clinics

Mark Hargen

"We partner with energetic and driven individuals who are passionate about delivering outstanding service and patient care. We inspire our doctors to be innovative and motivate them to collaborate with researchers, staff, peers and the community.

I encourage any doctor who is serious about a rewarding career that leverages their talents and skillset to come and join the Qscan team today."

Jave McCriery FRANZCR, MBBS, BSc, BA

FRANZCR, MBBS, BSc, BA
Chair of the Clinical Governance & Quality Committee
Radiologist, Qscan Radiology Clinics

#### Our national reach

Qscan Group operates 81 clinics in metro and regional areas across Australia, including stand-alone clinics, hospital contracts and teleradiology contracts.

With a growth mindset and a continued focus on uncompromising patient care, the Group continues to materially grow our services and geographic scope to support Australian communities.

#### As of May 2022, Qscan Group consists of:













Servicing over 1.5 million patients annually



Over 81 fully owned clinics nationwide





4 on-site radiologist hospital contracts



65 clinical trials



Qscan is the preferred radiology supplier to many elite and professional sporting teams including

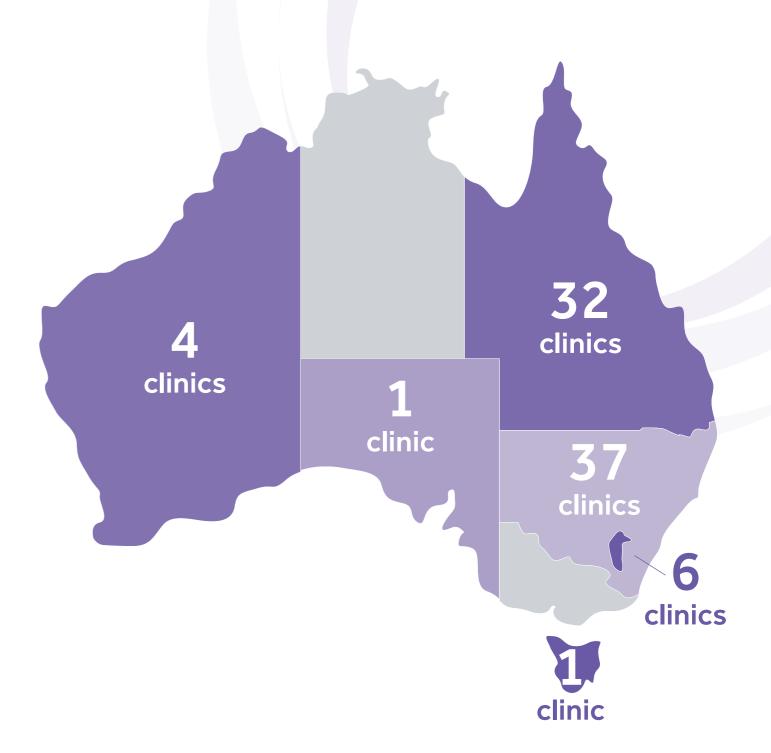












## We have 81 clinics across Australia

\*as of May 2022

4 Radiologist Careers at Qscan Group 5

#### Who we are

Qscan doctors are driven to provide the best possible diagnostic result, going the extra mile to achieve this for our patients, in active partnership with our referring doctors and teams. Our doctors leverage a close knit and supportive clinic team of technical staff, regional leaders and customer service staff to ensure a seamless experience is delivered to patients throughout their time with Qscan.

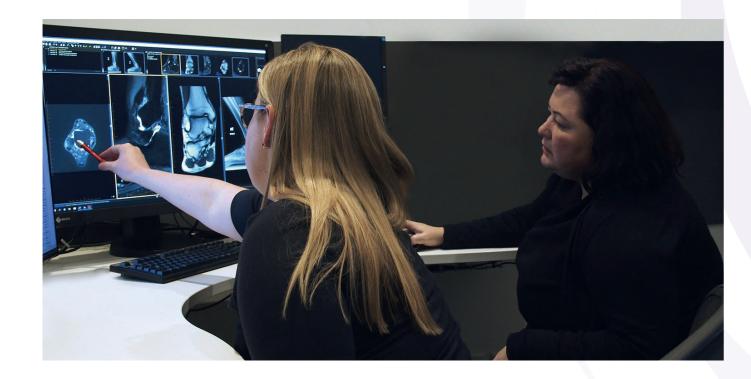
As a doctor-led practice, our doctors are invested in ensuring we offer excellence in compassionate care and trusted analysis. The patient's personal circumstances and needs are at the forefront of our own priorities to ensure seamless connectivity, care and treatment in partnership with their broader medical team.

We understand our patients often come to us in times of uncertainty and we take every possible step to ensure the highest possible quality of scan and broader reviews are undertaken to ensure excellence in our diagnostic results.

In terms of choosing between public and private, we enjoy the best of both worlds. Many of our doctors work part time with Qscan and maintain their connection with the public health system.

Our doctors have access to our teleradiology platform to work flexibly or build in additional hours to expand their earning potential across our national reporting queue.

We have the backing and investment of a leading national business, balanced by a regional clinic network and leadership approach. We bring quality systems and world class equipment to provide professional fulfilment to our valued teams.



#### Why join Qscan Group?



#### Lifestyle

We have a range of clinics in many of Australia's most beautiful metro and regional locations



#### Support

Backing of the Qscan Group Executive and a collegiate doctor network across Australia



#### Growth

Market competitive remuneration and eligibility for equity



#### Innovation

Access to a broad clinical case mix and state-of-theart imaging equipment



#### Quality

Strong focus on quality assurance (ISO 9001:2015 certified)



#### **Development**

Access to subspecialty experts, fellowships, and ongoing career development



#### Education

Ongoing radiologistchaired clinical education, quality committee and governance



#### **Ethical**

Patient care and referrer outreach prioritised as part of an ethical practice

# Vision, purpose & values



#### **Our vision**

Our vision is to be the leading provider of quality radiology; we embrace next generation technologies and pioneer innovative solutions to improve patient outcomes.

Simply put, we don't long to be the largest, we aspire to be the best.



#### Our purpose

We are a principles driven organisation that believes in doing things differently and that everyone deserves access to the very best quality radiology.

Our approach is based on our core values of trusted analysis, excellence and compassionate care.

As a diverse organisation we are connected as one networked group, we leverage our strengths under a united vision - always striving for quality outcomes.

Our passionate, resilient and resourceful people are our strategic advantage.



#### Our core values

Trusted Analysis | Excellence | Compassionate Care

#### **Innovation**

We share a passion for continuous improvement and breaking new ground. In order to provide our patients' and their referrers with exceptional services and care. We embrace change. Our leaders drive and support our teams through change.

# Trust We build trust with our patients, our referrers, our clients, our industry partners through our commitment to excellence in every endeavour.

#### Strive for excellence

We enthusiastically embrace the pursuit of excellence in all that we do. We strive for first time, right time, every time.



#### **People**

#### Compassion and Care

Our patients' well-being and experience is of paramount concern to each of us.
Our critical focus is on people; our patients, our referrers, our staff, our clients, suppliers and stakeholders. We build our business by creating loyal customers. We attract, equip, grow and retain exceptional people across the organisation.

#### **Professionalism**

We are absolutely focused on the objective, in a manner that is professional, compassionate and understanding of our patients. We are accomplished in each of our roles. We share an uncompromising commitment to the pursuit of technical excellence for all staff, in every role throughout the organisation. We highly value a positive workplace, with a future focus. We identify and meet challenges through collaboration and teamwork.

# Qscan subspecialty fellowships



Musculoskeletal



Body imaging



Nuclear medicine & PET (accredited with RACP)

#### Hybrid fellowship - 12 months

Our fellowship programs are set in partnership with our new recruits to align to the aspirations of the individual.

We leverage the strengths of our existing specialists and expert mentors to ensure our fellows receive access to diverse case exposure and a strong breadth of diagnostic opportunities.

Develop your specialist career alongside our industry-leading radiologists.

Transitioning to work as a consultant radiologist can be daunting. At Qscan your elevation to consultant level will occur through a gradual process within our private practice and be balanced with access to the hospital radiology environment through our strong partnerships.

Dedicated training days, conference leave, inclusion at our annual doctor conference and professional development feature throughout your fellowship program to ensure a well-rounded learning experience.

I completed a hybrid abdominal imaging fellowship with Qscan in 2020. The hybrid fellowship model facilitated a smooth transition into private practice, but also allowed me to develop subspecialty knowledge in my areas of interest.

In addition to abdominal imaging, during my fellow year I also received supervision in breast MRI and head and neck oncological imaging. These were both fields in which I had developed an interest as a registrar. The flexibility of the Qscan fellowship was ideal to allow me to further develop my knowledge in these subspecialties.

During the fellow year, I was given support to undertake additional training in breast imaging. In addition, Qscan has been centrally involved in establishing the weekly Queensland Private Head and Neck MDT, which I attend regularly.

In addition to working at Qscan, I hold appointments at Breastscreen and the Wesley Breast Clinic.

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FRANZCR MPHILMBRS

Radiologist, Qscan Radiology Clinics

#### Nuclear medicine/PET fellowship

Qscan offers advanced training in nuclear medicine through the Royal Australasian College of Physicians, with accredited sites for advanced training in nuclear medicine/PET at Qscan Southport and Redcliffe. Qscan is at the forefront of growth in this specialist area and actively partners with doctors to develop your specialist career within our industry leading facilities.

The fellowship program provides you in-depth specialty training using radiopharmaceuticals in the diagnosis and treatment of medical conditions.

You will train under the supervision of Dr Peter Jackson and the guidance of the wider Qscan Specialist team.



To learn more

go to racp.edu.au/trainees/advanced-training





#### PET-CT

#### Pioneering nuclear medicine & PET-CT

The Qscan nuclear medicine and PET operation offers a comprehensive diagnostic and therapeutic service, delivering continued excellence in radiology for over a decade, pioneering rural and regional access and expanding on its current delivery of over 1.5 million patient services over 2019 across 80+ practice locations in Australia.

Each site is doctor-led and supported by a collegiate network of experienced specialists, technologists, customer service staff and managers. This model has enabled on-site radiologists to provide boutique and nuanced PET/nuclear medicine services to specialty referrers. Qscan has built a reputation of being on par with Australia's leading tertiary academic institutions in terms of referrer demand and case complexity.

#### Each clinic meets core set of criteria to ensure long-term success

Meets community needs, which vary considerably from inner city high density environments to regional sites where the focus is to bring the leading metropolitan experience to patients usually disadvantaged by remote distances.

#### Offering

- World class imaging technologies;
- Experienced and well-respected subspecialists;
- Ethical practice that places patient outcomes as constant priority.

#### Encouraging

- Innovation:
- Collaboration with researchers, staff, peers and the community.

# Forge your career with Qscan Group

Qscan Group provides competitive and flexible avenues to join the team.

#### Our engagement opportunities include:

- Employment terms under a medical services agreement
- Independent contractor partnerships via a practice management agreement
- Short term or ongoing locum agreements.

Offers will be made in consultation with you, taking into consideration your individual career, personal and lifestyle aspirations. Qscan Group, with our growing national clinic network, provides our doctors competitive opportunities to learn and grow their earning potential as part of a private firm, with strong public hospital partnerships.



#### Why you should consider Qscan Group for your next role

- Internal opportunities to travel and expand your career within the Group. We offer fellow, employee and partnership opportunities
- The ability to maintain diversity in your career, with many of our doctors working for both public practice and Oscan Group
- Future opportunities to expand your partnership to include equity
- Flexible work through part time opportunities, after hours opportunities and tele-reporting/work from home arrangements
- The ability to be part of and leverage a supportive, strong collegiate doctor network

#### Leverage your Qscan Group specialist doctor network to accelerate your success

Qscan Group brings together an expert national doctor team, connected via various social platforms to leverage capability across the broader group for a consult review of specific cases, collegiate support and as a professional network.



Take the opportunity to be part of our leading team of radiologists who provide exceptional care and trusted analysis to patients and referrers across Australia.

We currently have opportunities for radiologists, nuclear medicine physicians, dual-trained radiologists and fellows for various regions across Australia.

Flexible workloads including private practice and public hospital work is available.

doctorsupport@qscan.com.au for more information or a confidential discussion



### Experience more of Australia while growing your career





qscan.com.au